



Shirpur Education Society's

**R.C. Patel Institute of Pharmaceutical
Education and Research, Shirpur**

(An Autonomous Institute)

शिरपुर एज्युकेशन सोसायटी संवर्धित
आर.सी. पटेल इन्स्टीट्यूट ऑफ़
फार्मास्युटीकल एज्युकेशन अँड रिसर्च, शिरपुर
(स्वायत्त महाविद्यालय)

Shri. A. R. Patel
President

Dr. S. J. Surana
Principal

Welfare Measures for teaching and non-teaching staff

The Institute has a welfare mechanism in place, for teaching and non-teaching staff. The various welfare schemes are as below:

Teaching staff

Casual/Medical/Earned leaves

On duty leave

Study/Sabbatical leave

Maternity leave

Mediclaime insurance facility

Financial support for skill up gradation- attending seminar / workshop / conferences / FDPs / poster presentation / oral presentation

Incentive for publication in high impact factor journals and research grants.

IP filing and processing support – technical and financial

Incentive for published/ granted patent

Non-Teaching Staff

Provident fund

Casual/Medical/Earned leaves


On duty leave

Mediclaime insurance facility

Uniform allowance

All these welfare measures help the institute to attract and retain good manpower.

Sr. No.	Particulars of document	Document
Teaching Staff		
1	Sample format of Casual/Medical/On duty leave	6.3.1 Leave and Uniform Policy
2	Copy of group Mediclaim Insurance Facility	6.3.1 Mediclaim policy
3	Sample proof of financial support given for upgradation attending seminar workshop FDP/ oral presentation	6.4.3 Research Project 2017-2020
4	Sample proof financial support given towards IP filling	
Non-Teaching Staff		
1	Sample proof of provident fund paid	
2	Sample format of Casual/Medical/On duty and earned leave	6.3.1 Leave and Uniform Policy
3	Copy of Mediclaim Insurance Facility	6.3.1 Mediclaim policy
4	Uniform Allowance	6.3.1 Leave and Uniform Policy



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The Shirpur Education Societys
R.C.Patel Inst. of Pharm.Edu.& Resear
Shirour,Dist.Dhule 425 405