

R.C. Patel Institute of Pharmaceutical Education and Research, Shirpur

Strategic Plan

2015-2020

Vision : To excel in undergraduate and post graduate pharmaceutical education and research.

Mission : To bestow high quality pharmacy education and training to groom students to be a responsible pharmacist, professional and citizen to contribute to pharmacy profession and at large to society.

Considering this vision and missions, the strategic plan of the Institution is always constituted.

***Teaching and learning**

To enhance learner centric teaching technique, practical based learning, problem solving based learning and skill development, motivate for self development of student and faculty

***Research and development**

- To contribute to science and humanity
- To increase the no. of national and international research publications in high impact factor journals apply for grants and funds for various research projects.
- To encourage filing and grant of patents of the research work carried out at the Institute.
- To improve industry institution interaction

***Community engagement / outreach activities**

- To inspire students and faculty members to participate in various social activities
- To boost the students to contribute to social responsibilities in the field of Healthcare by street play, rally, blood donation camp or some other activities

***Human resource planning and development**

- Recruitment of the faculty as per the requirement and rules
- To motivate faculty to attend the seminars and workshops for to enhance their professional knowledge and skills.
- To promote faculty for higher qualification above 50% are Ph. d holders in institute

***Industry interaction**

- To design and develop skill based modules in collaboration with the industry.
- To strengthen the IIPC

***Internationalization**

- To support and sponsor the faculty members to attend international conferences and workshops

The institution has a perspective plan for development. Every higher authority and senior faculty member is involved in decision making. Institute contribute to science and humanity and increase the no. of national and international research publications in high impact factor journals, apply for grants and funds for various research projects. In addition, encourage filing and grant of patents of the research work carried out at the Institute; improved industry institution interaction.

Institute has Quality assurance policies the management and Principal prepares a policy to satisfy objectives. The policy is driven and deployed by IQAC along with various academic committees, senior faculty members and HODs of respective departments.

The Principal monitors and reviews the overall progress of the various committees and provide suggestions and help from time to time. Management has given all rights to academic departments to work independently and autonomously. All departments work independently and can have tie ups with other departments and institutes/ organizations to work interdisciplinary if needed for any academic or research activity. For tie-ups with outside authorities, permission has to be granted by management. Each class is looked after by respective class teachers/co-coordinators for various issues concerned to them. Class teachers/coordinators specify the same in consultation with Academic coordinator /Academic in charge/Head of the department/Principal. Apart from this; Principal looks after complaints/regrets of staff and addresses the same. With learner centric teaching technique, practical based learning, problem solving based learning and skill development, motivate for self development of student and faculty.

Students and faculty members participate in various social activities contribute to social responsibilities in the field of Healthcare by street play, rally, blood donation camp or some other activities

The institute is critical about the recruitment of quality staff. Recruitment of the faculty as per the requirement and rules. With purpose of Internationalization institute motivate faculty to attend the International conferences, seminars and workshops to enhance their professional knowledge and skills also promote faculty for higher qualification above 50% are PhD holders in

institute. Institute have various committees like Internal Quality Assurance Cell, Academic Monitoring Committee, and Research Recognition Committee etc.

The aim of the IQAC is to establish a system for cognizant, steady and to trigger actions to improve the academic and administrative performance of the Institution. Academic Monitoring Committee with objective to monitor and review the academic process of pharmacy programmes and impart various skills in students through innovative teaching and arranging seminars/ conferences/ soft skill programs.

The institute has a Grievance Redressal Cell and a Women's grievance redressal cell to attend the complaints/grievances of the students, teaching as well as non-teaching staff. There is internal method for analyzing student feedback on institutional performance, in the form of student feedback about the faculty and institute. Institution has its own updated website (www.rcpatelpharmacy.co.in) presenting the details of the various departments, faculty members and their areas of specialization with different web links. The institute collects feedbacks from students, alumni, parents, different stake holders and results of evaluation of all the stake holders are considered for future plans and endeavours. Student feedback is a way to ensure the students expectations and give them an opportunity to express their views freely/openly. All the feedbacks are taken and analyzed on a 3 point scale (3- Very Good, 2- Good, 1- Satisfactory). The feedback forms and analysis sheets are maintained and used for assessment of achievement of Programme Educational Objectives (PEOs) and Programme Outcomes (POs).